Verdict of Coroner’s Jury
Office of the Chief Coroner

The Coroners Act – Province of Ontario

Surname: Lara Fernandez
Given names: David Alejandro
Aged: 27

Held at: 25 Morton Shulman Avenue, Toronto
From the: 20th of October 2014
To the: 27th of October 2014
By: Dr. Robert Boyko, Coroner for Ontario
having been duly sworn/affirmed, have inquired into and determined the following:

Name of Deceased: David Alejandro Lara Fernandez
Date and Time of Death: Feb 14, 2011 at 13:32:15
Place of Death: Lot 31, 191 Bob Yuill Drive, Toronto, Ontario
Cause of Death: Blunt force head trauma.
By what means: Accident

This verdict was received on the 27th of October 2014
Coroner’s Name: Dr. Robert Boyko
(original signed by Coroner)

We, the jury, wish to make the following recommendations:

Inquest into the death of:
David Alejandro Lara Fernandez
Jury Recommendations
To Ministry Of Labour:

1. That carpenters/framers be licensed or certified by The Ontario College of Trades. Workers with past experience in this field are exempt from the course provided they pass the licensing exam.
2. The Ministry of Labour approve providers of all Health and Safety courses required by construction workers.
3. That all non-licensed construction workers take mandatory entry level training before commencing employment.
4. Mandatory Supervisory training for all supervisors of construction workers with retraining every 2 years.
5. Mandatory Health and Safety training for all construction workers with retraining every 2 years.
6. The addition of a section on ladder safety and proper use to be included in the Working at Heights course.
7. Hazard Alerts and Information Bulletins be provided in languages beyond English and French by offering a "Translation" link on the website with a drop down of available languages.
8. Mandatory Occupational Health and Safety Act education at the level of Ontario secondary schools, trade schools, colleges, universities etc.
9. The constructor and/or main contractors should ensure their Safety Policies and Procedures are communicated to all construction workers when beginning a new job in a language they understand. The workers are required to sign off on their understanding and have the constructor hold these documents for their records.
10. All companies with 5 or less construction workers are deemed to be employees of the constructor or contractor that they are sub-contracted to and fall under their policies and procedures.
11. The constructor provide and/or review all technical documentation and sign off on any non-standard procedures, including I-Beam installation and temporary supports.
12. The constructor and/or main contractors implement a clearly defined channel of communication (cell phones and/or comm. radios), between machine operators, supervisors, foremen and safety representatives.
13. Introduction of penalties for constructors and/or contractors whose employees violate the Occupational Health and Safety Act.
14. Increase the number of site inspectors based on number of job sites.
15. An anonymous "Whistle-Blowing" process for all workers covered under the Occupational Health and Safety Act be implemented.

To the Labourer’s International Union of North America (LiUNA), Local 183:

16. Supervisory training be offered.
17. New members be advised of Ministry of Labour legislation and website resources upon entrance to the union and thereafter, at least once per calendar year.
18. That the Union establish a minimum standard of mandatory courses for members and ensure they are met prior to issuing the Pieceworker Clearance Form.